



Township
Of
CENTRAL FRONTENAC

ORGANIZATIONAL REVIEW

FINAL REPORT

**Bill Winegard
Hans Muntz, P. Eng.
Brian Donaldson**

February 6, 2008



Her Worship Mayor Janet Gutowski
Township of Central Frontenac
P.O. Box 89
Sharbot Lake, Ontario
K0H 2P0

February 6, 2008

SUBJECT:

Township of Central Frontenac Organizational Review Final Report
Letter of Transmittal

Dear Mayor Gutowski:

On behalf of myself and my colleagues Hans Muntz and Brian Donaldson, I am pleased to submit our Final Report for the Central Frontenac Organizational Review.

We appreciate the considerable time which you and Township Council have made available to us during this Review. Council has shown its intent to provide long-term guidance for the Township and its willingness to provide thoughtful responses to difficult questions. Our discussions have been informative for us and, we hope, valuable to you and Council.

We would also like to thank your staff for the information they have unhesitatingly provided and for their thoughtful comments. In addition, we thank Acting Clerk-Administrator John DuChene for his tireless assistance with the logistical arrangements which such a Review requires.

We believe that our discussions, conclusions, and recommendations respond to the Township's terms of reference and to our Proposal, and will assist you and Council to exercise the leadership you intend. Thank you for the opportunity.

Sincerely,

Bill Winegard

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